



VOLUNTARY DEFERRED COMPENSATION PLAN PAYCHECK DEDUCTION CHANGE REQUEST FORM

This **is not** an enrollment form. Please inquire with Deferred Compensation staff if you do not already have a Voluntary Deferred Compensation Plan account with ING.

Print Name: _____ **Employee ID#:** _____
(Please print clearly, using your full **legal name** as reflected on your paycheck.)

Department: _____

Work Phone: _____

Please change my bi-weekly payroll deduction for the Voluntary Deferred Compensation Plan as shown below:

CURRENT DEDUCTION	NEW DEDUCTION

Month and Year Change is to be Effective: _____

Signature: _____ **Date:** _____

Changes to your current deferral amount (increases or decreases) can be made through eWay at <http://www.csj.gov/eway>. You may not stop or re-start deferrals through E-way.

If you wish to **STOP** or **RE-START** your deferral, you may complete this form or e-mail your request to 457DefCompensation@sanjoseca.gov. You may also call the Deferred Compensation office at (408) 975-1465. Always include your name, Employee ID#, and the dollar amount you wish to defer when making your request.

Deferral Options	2007 Annual Limit	When Can I Start?
Save	\$15,500	Anytime
Catch-Up Age 50	\$20,500	The year in which you turn age 50
Special Catch-Up*	\$31,000	Within 3 years of normal retirement age

* If you did not defer the maximum amounts for any plan year after 1978, you will be eligible to take advantage of the higher Special Catch-Up limit. Please contact Deferred Compensation staff for more information about how to enroll.

Return Your Completed Form To:

Human Resources - Deferred Compensation Program
200 East Santa Clara Street, Wing, 2nd Floor
Voice (408) 975-1465 / Fax (408) 999-0889